



Monroe County School District

Superintendent of Schools
Theresa Axford

Regular Meeting Agenda

School Board

Tuesday, December 15, 2020

4:00 PM

Coral Shores High School
Media Center
89901 US 1 (mm 90)
Tavernier, FL 33070

The MISSION of the Monroe County Schools is to empower all students to become responsible and contributing global citizens.

GOAL :

1. Student Success
2. The Whole Child
3. Human Capital Advantage
4. Safety and Security

WORKSHOP AGENDA - TIME APPROXIMATE 4:00 P.M.

1. Sugarloaf Workforce Housing, Gorman and Company, LLC

Attachments: [2020.12.15 Design Charrette FINAL compressed](#)
[2020.12.11 Sugarloaf Schedule & Budget](#)

REGULAR MEETING AGENDA - TIME APPROXIMATE 5:00 P.M.

A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

B. ADOPT AGENDA AND FORMAT - Superintendent's and/or School Board Members requests to amend the agenda or remove items from the consent agenda.

C. APPROVAL OF MEETING MINUTES

1. Approval of November 17, 2020 Meeting Minutes

Attachments: [Rationale - Approval of November 17, 2020 Board Meeting Minutes](#)
[11.17.2020 Board Meeting Minutes](#)

D. RECOGNITION OF EXCELLENCE IN THE MONROE COUNTY SCHOOLS

1. Great Educational Moments for Students - GEMS

Attachments: [Rationale - GEMS](#)
[GEMS 12.15 V3](#)

CITIZEN INPUT/REQUEST(S) TO ADDRESS THE SCHOOL BOARD

Presentations to the Board are limited to three (3) minutes for each individual speaker and five (5) minutes for the representative of a designated group. Transfer of time between individuals and/or groups is not permitted. Letters submitted to each Board Member and/or the Board Secretary prior to a Board Meeting will not additionally be read into the record at the meeting.

PLEASE CALL 305-293-1400 EXT. 53392 BEFORE 5:00 P.M. TO REQUEST TO SPEAK DURING OUR CITIZEN INPUT SEGMENT

If signing, special seating, or other accommodations are needed, please call 305-293-1400 ext. 53323 no less than three (3) business days prior the meeting.

E. CONSENT AGENDA

All items listed as consent agenda items are considered routine and noncontroversial by the School Board and will be approved by a single motion. There will be no separate discussion of these items. Prior to this meeting, Board Members have had the opportunity to review each of these items and may request that any item be moved to an Action Item for individual consideration.

1. Approval of Personnel Recommendations for 2020-2021 School Year

Attachments: [Board Recommendations 12.15.2020](#)
[Rationale - Approval of Personnel Recommendations for 2020-2021 School Year](#)

2. Approval of Legal Services October 2020 Invoices - Vernis and Bowling

Attachments: [Rationale - Approval of Legal Services October 2020 Invoices - Vernice and Bowling](#)
[Vernis & Bowling305 Bills-Oct 2020](#)
[Vernis & Bowling309 Bills-Oct 2020](#)
[901073 Valero 0309 Oct 2020](#)
[1016843 Digennaro Oct 0309](#)

3. Approval of Fees for Employee Benefits Section 125 and Voluntary Benefits Administration fees with FBMC Benefits Management, Inc. (FBMC) for CY 2021

Attachments: [Rationale - Approval of Payment for Employee Benefits Section 125 and Voluntary Benefits Administration Fees with FBMC](#)
[2020 FMBC- COI Monroe County School District](#)
[FBMC Benefits Management - RFP 2017720 - Renewal 1 of 3 2020-2021\(1794\)](#)

4. Approval of Fees to Gallagher Benefits Services for Consulting Services for CY 2021

Attachments: [Rationale - Approval of Fees to Gallagher Benefits Services for Consulting Services](#)
[Gallagher Benefits Contract CY 2020](#)
[Gallagher Benefits COI expiring 10-1-2021](#)

5. Approval of Out of County Travel for School District Staff
Attachments: [Rationale - Approval of Out of County Travel Requests from School District Staff](#)
[TDE Request-K.Condella](#)

6. Approve Head Start Monthly Update (Sept.)
Attachments: [Rationale - Approve Head Start Monthly Update-September](#)
[September 2020 dashboard](#)
[monthly report - 6100, 6110, 6904 - BOARD 2020-09](#)

7. Approval of Contract Renewal with Addendum for Public Information Officer Contracted Services
Attachments: [Rationale - Approval of Contract Renewal with Addendum for Public Information Officer](#)
[Herrin Contract Renewal w Addendum](#)
[Herrin Contract Original](#)

8. Approval of Contract Renewal 1 of 3 with Optum Rx for Prescription Benefit Management Services for PY 2021
Attachments: [Rationale - Approval of Administration Fees to Optum Rx for Prescription Plan M](#)
[Optum Rx Contract 2020-2023](#)
[Optum Rx Amendment](#)
[Optum Rx Contract Refusal Letter Debarment Business Relationship](#)
[Optum Rx RFP docs](#)
[Pharmacy Proposal Signed](#)
[Optum Rx COI expires 5-1-2022](#)

9. Approval of Laptop computer purchase through CDW-G to be assigned to CTE Students for virtual instruction.
Attachments: [Rationale - Approval of Laptop Computer for CTE Students](#)
[CDW-W Quote # LSZP490](#)
[MSA_CDWG](#)

10. Approval of Contract Extension with Brightview Landscape Services, Inc.
Attachments: [Rationale - Approval of Contract Extension with BrightView Landscape Services](#)
[Signed Extension](#)
[Brightview Athletic Field U M Keys 2017 ORIG CONT](#)
[COI](#)

11. Approval of Addendum #1 to BrightView landscape Services, Inc. contract to include the Transportation and Internal Services Facility.

Attachments: [Rationale - Approve Addendum #1 to BrightView Landscape Services Inc to incl](#)
[Brightview- LK Landscaping Addendum Updated Version](#)
[Monroe County Lower School BrightView Contract Addendum 12.2.20](#)

12. Approval of Castaldi Report for Trumbo Road Buildings No. #1, #5 and #6

Attachments: [Rationale - Approval of Castaldi Report for TRumbo Road Buildings](#)
[Trumbo Castaldi Report Bldgs 1, 5 and 6](#)

13. Approve Short-term Lease with the College of the Florida Keys for Use of Key Largo School

Attachments: [Rationale - Approve Short-Term Lease with the College of the Florida Keys for L](#)
[Lease Document](#)

F. REPORTS

GOALS 1: Student Success

1. Student Progression Plan, D. Murphy

Attachments: [Student Progression Planning 2020-2021_V3](#)
[DRAFT Student Progression Plan High 2020-2021](#)
[DRAFT Student Progression Plan High 2020-2021_with_Markup](#)
[DRAFT StudentProgressionPlan Middle 2020-2021](#)
[DRAFT StudentProgressionPlan Middle 2020-2021_with_Markup](#)
[DRAFT StudentProgressionPlan Elementary 2020-2021](#)
[DRAFT StudentProgressionPlan Elementary 2020-2021_with_Markup](#)

2. Student Achievement Update, D. Murphy and F. Herrin

Attachments: [Progress Monitoring Update 2020_V3](#)
[MCSD Interventions 2020-2021](#)

3. Spring 2021 Educational Plan and Assurances, F. Herrin

Attachments: [Spring 2021 Education Plan and Assurances December 2020 \(V3\)](#)

GOAL 2: The Whole Child

1. Informational: Head Start Annual Report 2019-2020, M. Russell

Attachments: [Rationale - Head Start Annual Report 2019-2020](#)
[Head Start Annual Report 2019-20 \(1\).docx](#)

2. Informational: Head Start SF425 Federal Financial Report, M. Russell

Attachments: [Rationale - Head Start SF425 Federal Financial Report](#)
[04CH011179_01_SF425 End of Fiscal Year 10_28_15_15_00](#)

GOAL 3: Human Capital Advantage

1. Overview of New Title IX Regulation, H. Russell

Attachments: [MCSD Board Presentation Title IX 121520](#)

Legal

Superintendent

Board

Recess

G. PUBLIC HEARING

1. Job Description First Reading: 77208 Coordinator of Professional Growth / Community Relations

Attachments: [Rationale - Job Description First Reading.77208 Coordinator of Professional Gr](#)
[77204 Coordinator of Professional Growth Management - Community Relations](#)

2. Policies First Reading

PO124 Standards of Ethical Conduct-Revised Bylaw

PO141.2 Conflict of Interest-Revised Bylaw

PO2266 Nondiscrimination on the Basis of Sex in Education Programs and Activities-Special Update-Title IX Regulations

PO4162 Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions-Revised Policy

PO7430.01 Environmental Health Program-Revised Policy

PO8406 School Safety-Reports of Suspicious Activity and Potential Threats to Schools-New Policy

PO8500 Food Service Program-Revised Policy

Attachments:

[Rationale - First Reading Policies](#)

[PO124 Standards of Ethical Conduct-Revised](#)

[PO141.2 Conflict of Interest-Revised](#)

[PO2266 Nondiscrimination on the Basis of Sex in Education Programs and Acti](#)

[PO4162 Drug and Alcohol Testing of CDL License Holders and Other Employee](#)

[PO7430.01 Environmental Health Program-Revised](#)

[PO8406 School Safety-Reports of Suspicious Activity and Potential Threats to S](#)

[PO8500 Food Service Program-Revision](#)

Reconvene

H. ACTION ITEMS

1. Acceptance of the Monroe County School District Comprehensive Annual Financial Report for the Fiscal Year Ended June 30, 2020.

Attachments:

[Rationale - Acceptance of the MCSD CAFR for the Fiscal Year Ednded June 30](#)

[Monroe DSB CAFR - Master copy District review](#)

2. Approval of Upper Keys Maintenance/Transportation Annex Final Change Order #4 to Burke Construction Group, Inc.

Attachments: [Rationale - Approval of Upper Keys Maintenance Transportation Annex Final Change Order #4 Various PCO#22 thru PCO#24 - Final](#)
[PCO #022 Mechanical Room Reconfig](#)
[PCO #023 FA Heat Detector](#)
[PCO #024 Fuel Tank Bollard](#)
[Upper Keys Maintenance and Transportation Burke 2.26.19](#)

3. Approval of Spring 2021 Education Plan and Assurances - Florida Department of Education

Attachments: [Rationale - Approval of Spring 2021 Education Plan and Assurances - FDOE](#)
[Spring 2021 Education Plan and Assurances December 2020 \(2\)](#)

ADJOURNMENT